

Chairman Tom Wheeler Commissioner Mignon Clyburn Commissioner Jessica Rosenworcel Commissioner Ajit Pai Commissioner Michael O'Rielly Federal Communications Commission 445 12th Street, SW Washington, DC 20554

RE: MB Docket No. 14-57

Dear Chairman and Commissioners:

As Chair of the National Foundation for Women Legislators (NFWL), I'm writing to offer our support for the proposed transaction between Comcast and Time Warner Cable based on the ways that Comcast has worked to strengthen diversity and shrink the gender gap in the cable industry.

The mission of the National Foundation for Women Legislators (NFWL) is to provide strategic resources to elected women leaders for leadership development and effective governance. Our programs are available to the 4,000+ elected women in the United States on the state, county and municipal levels.

Comcast's efforts have allowed them to lead by example to encourage other organizations to make diversity and inclusion a priority. Their work toward increasing diversity in the workplace has been recognized throughout the industry: Comcast is tied for first place among Women in Cable Telecommunications 2013 Best Operators for Women and NBCUniversal is in first place for Women in Cable Telecommunications 2013 Best Programmers for Women in Cable. The company's Joint Diversity Council was ranked third in the nation by the Association of ERGs and Councils for their fifth consecutive year on the Top 25 list.

If the proposed transaction is successful, Comcast will be able to implement and expand many of the diversity programs and initiatives to Time Warner Cable that were originally established after the NBCUniversal transaction in 2011. Comcast's new approach to recruitment, leadership training programs, and innovative engagement initiatives has led to an increase in the number of women in leadership positions by 21% since 2010. Comcast also established the Diversity Joint Council, consisting of four external Diversity Advisory Councils and their internal Diversity Council, with representatives from minority organizations and groups. The Diversity Joint Council, which meets twice annually, ensures that everyone's voices and needs are heard, including women.

The proposed transaction between Comcast and Time Warner Cable would bring many of the diversity and inclusion programs that Comcast is known for to new markets. At NFWL, we appreciate how important it is to expand female representation and diversity not only in government, but also in all industries and fields. We hope that the proposed transaction is successful so that Comcast can continue to increase diversity and inclusion in the cable industry.

Sincerely,

Senator Diane Allen

Chair, National Foundation for Women Legislators